

2026 Annual Action Plan

NO.	PROJECTS	LOCATION	TIME FRAME 2026	SOURCES OF FUNDING					PROGRAMME STATUS		IMPLEMENTING INSTITUTION/ DEPARTMENT	
				GOG	DACF	IGF	Others	TOTAL	NEW	ON - GOING	LEAD	COLLAB
OBJECTIVE 1: To provide 80% of farmers with knowledge on modern techniques to boost crop yield/livestock production by 40% by 2029.												
PROGRAMME: Agricultural extension monitoring.												
1.	Organise MDA, MAO monitoring and supervisory visits and AEA'S Home and Farm visits and enhance administrative operations	Metro wide		42,700		38,000		80,700			Agric Dept.	Central Admin.
OBJECTIVE 2: To create an enabling environment that will attract 20% of youth in Agriculture by 2029												
PROGRAMME: Youth engagement in climate smart Agriculture												
2.	Train 110 farmers on climate smart agricultural practices, good agronomic practices, safe use of Agrochemicals and yield estimate	Metro wide				7,210.00		7,210.00			Agric Dept.	Central Admin.
OBJECTIVE 3: To create an enabling environment that will attract 20% of youth in Agriculture by 2029												
PROGRAMME: Youth engagement in climate smart Agriculture												
3.	Establish 1No. agro processing centre	Metro wide			1,800,000.00	500,000.00		2,300,000.00			Agric Dept.	Central Admin.
4.	Train and Sensitize 5 educational institutions on mushroom production, urban and peri-urban vegetable and livestock farming	Metro wide				250,000.00		250,000.00			Agric Dept.	Central Admin.
5.	Create direct farm-to-market linkages and facilitate export readiness programmes for 10 agribusiness entrepreneurs	Metro wide		48,331.00				48,331.00			Agric Dept.	Central Admin.
6.	Organise 10No. training in agro processing for youth and women in the metropolis	Metro wide		2,500				2,500			Agric Dept.	Central Admin.
OBJECTIVE 4: To create an enabling environment that will attract 20% of youth in Agriculture by 2028												
PROGRAMME: Youth engagement in climate smart Agriculture												
7.	Train 40 livestock farmers on biosecurity measures, indigenous microorganism	Metro wide				5,700.00		5,700.00			Agric Dept.	Central Admin.

	technology and record keeping to improve management and profit												
8.	Vaccinate 200 pets against rabies and PPR (Cats and Dogs)	Metro wide					6,000		6,000			Agric Dept.	Central Admin.
9.	Train butchers and meat processors in hygienic slaughter and processing and ensure compliance with health and safety standards	Metro wide					50,000.00		50,000.00			Agric Dept.	Env. Health
10.	Digitize departmental operations, conduct training for staff and collect data on persons and businesses within the agriculture and agro business ecosystem in the metropolis	Metro wide					200,000.00		200,000.00			Agric Dept.	MIS
11.	Ensure sanitation and hygiene in the operations in agriculture and agribusiness ecosystem	Metro wide					50,000.00		50,000.00			Agric Dept.	Env. Health
Objective: To ensure clean safe and healthy environment in the Metropolis													
Programme: ENVIRONMENTAL PROTECTION & STANDARDS ENFORCEMENT (NUISANCE CONTROL)													
12.	Control nuisance and enforce standards through routine inspection of premises	Metro wide					238,030.00		238,030.00			Env. Health	Waste Mgt.
13.	Control and arrest stray animals in the metropolis	Metro wide					170,054.00		170,054.00			Env. Health	Waste Mgt.
14.	Carry out fumigation exercises (Disinfection and disinfestation of Pest and Vector Control)	Metro wide					159,016.00		159,016.00			Env. Health	Waste Mgt.
15.	Bury paupers and manage cemeteries	Comm. 9, Newtown					320,375.00		320,375.00			Env. Health	Waste Mgt.
16.	Sensitize the general public on sanitation issues and prosecute sanitary offenders	TMA					35,780.00		35,780.00			Env. Health	Waste Mgt.
17.	Control pollution (Noise, Air and Liquid waste) within the metropolis	Metro wide					84,500.00		84,500.00			Env. Health	Waste Mgt.
Objective: To ensure food for public consumption safe and wholesome or without any adverse health effect throughout the year													
Programme: FOOD, WATER DRUG HYGIENE AND SAFETY PROGRAMME (FWDHSP)													
18.	Conduct monitoring and enforce sanitation for food establishments, slaughter facilities and markets	Metro wide					50,000.00		50,000.00			Env. Health	Waste Mgt.

Objective: To reach out to all residents on important rudiments of hygiene and sanitation of the environment													
Programme: PUBLIC HEALTH INFORMATION PROGRAMME (PHIP)													
19.	Organise sensitization programmes, school health programmes and community mobilization on hygiene and sanitation	Metro wide						60,390.00		60,390.00		Env. Health	Waste Mgt.
20.	Procure sanitary equipment (5No. Tricycles and 10No. SKIP containers)	TMA						1,000,000.00		1,000,000.00		Env. Health	Central Admin
21.	Digitize departmental operations, conduct training for staff and collect data on households and institutions	Metro wide						500,000.00		500,000.00		Env. Health	MIS
Objective 3: Increase public awareness coverage on risk reduction for 70% of communities by 2029													
Programme: Disaster Risk Reduction and Preparedness													
22.	Identify and dredge/desilt all major and minor drains in the metropolis and organise clean-up exercises to reduce flooding	Metro wide					195,000.00			195,000.00		NADMO	Waste Mgt. DUR
23.	Form and train a group of 40 disaster volunteers	Metro wide					34,000.00			34,000.00		NADMO	HR
24.	Conduct inspection in companies, factories, fuel stations, warehouses, shopping malls, hotels etc. on safety compliance	Metro wide					18,000.00			18,000.00		NADMO	Works Dept.
25.	Organize capacity building for staff and other stakeholders on disaster risk management and emergency preparedness	TMA					15,000.00			15,000.00		NADMO	GNFS, NAS,
26.	Procure and stockpile relief items for distribution to disaster affected victims	Metro wide					500,000.00			500,000.00		NADMO	Central Admin
27.	Organize public awareness campaigns on disaster risk reduction and effects of hazards in communities, schools, lorry stations	Metro wide						35,000.00		32,000.00		NADMO	Waste Mgt.
28.	Organize drown prevention and beach safety exercise to avert death/drowning at the beaches during holidays	Metro wide					24,000.00			24,000.00		NADMO	Central Admin

29.	Carry out emergency and disaster response and rescue missions in the metropolis and undertake damage and needs assessment	Metro wide				85,000.00				85,000.00			NADMO	Central Admin
30.	Organize metro disaster management committee meeting and int'l day for disaster reduction (IDDR) celebration	TMA				25,000.00				25,000.00			NADMO	Central Admin
31.	Assess the outcome and impact of the activities in reducing disasters, lessons learnt and areas for improvement	Metro wide				20,000.00				20,000.00			NADMO	Central Admin
32.	Digitize departmental operations, conduct training for staff and collect data on man-made hazards and disaster prone areas						200,000.00			200,000.00			NADMO	MIS
Objective 1: Publicize the Assembly's activities and educate the public														
Programme: Produce promotional documentary, newsletters and other educational materials on TMA's activities														
33.	Design newsletters, booklets, flyers and produce a documentary on Assembly's projects, programmes, initiatives and services rendered by the Assembly	TMA					378,000.00			378,000.00			PR Unit	ISD, MIS
34.	Leverage on traditional and social media to intensify public education across all areas of Assembly's activities	TMA					30,000.00			30,000.00			PR Unit	ISD
Objective 2: Promote civic engagement and transparency in local governance to foster collaboration between the Assembly and its publics.														
Programme: Organize Community Action Programs (Town Hall Meeting)														
35.	Organise monthly town hall meetings, community tours/Mayor's community engagement, social media engagements, radio and TV programmes in the metropolis	Metro wide					750,000.00			750,000.00			PR Unit	ISD, MDPU
36.	Organise at least 25No. town hall meetings, focus group discussions on sanitation and development control in all the electoral areas and stakeholders	Metro wide					250,000.00			250,000.00			PR Unit	Central Admin
37.	Organise at least 25No. town hall meetings, focus group discussions on governance and service delivery in all the	Metro wide					250,000.00			250,000.00			PR Unit	Central Admin

	electoral areas and for selected stakeholders											
38.	Procure a media van and equipment for public engagements and announcements	TMA					2,000,000.00		2,000,000.00		PR Unit	Central Admin
Objective 3: Improve on International Partnerships, promote cultural exchange, economic cooperation and collaborative development												
Programme: Strengthen Sister – City Relationship												
39.	Facilitate economic and business partnerships by exploring opportunities for trade, tourism and investment in the metropolis	TMA					70,000.00		70,000.00		PR Unit	Central Admin.
Objective 4: Strengthen public trust and accountability through the creation of an interactive interface												
Programme: Improve Stakeholder involvement through the regular update of official website, radio discussions and feedback												
40.	Digitize departmental operations and feedback systems, conduct training for staff and collect data on stakeholders	TMA					100,000.00		100,000.00		PR Unit	MIS
OBJECTIVE 1: Ensure responsive, inclusive, participatory and representative decision making at all levels												
PROGRAMME: MANAGEMENT AND ADMINISTRATION												
41.	Digitize departmental operations and conduct training for staff and collect data on businesses, artisans and properties for rating	TMA					200,000.00		200,000.00		Budget and Rating	MIS
42.	Prepare and gazette of 2026 fee-fixing rate imposition and resolutions	TMA					100,000.00		100,000.00		Budget and Rating	Legal
43.	Review 2026 and Prepare 2027 Composite Budget and Revenue Improvement Action Plan	TMA					180,000.00		180,000.00		Budget and Rating	Finance
44.	Facilitate the preparation, implementation, monitoring and evaluation of 2026 Composite Budget	TMA				250,000.00	16,000.00		266,000.00		Budget and Rating	Finance
45.	Organise quarterly budget committee meetings, revenue mobilization sub – committee meetings and local economic development meetings	TMA					72,000.00		72,000.00		Budget and Rating	Central Admin

46.	Organise budget dissemination, implementation, monitoring and evaluation	Metro wide						50,000.00		50,000.00			Budget and Rating	Finance
47.	Facilitate revenue data collection for the 2026 revenue estimate	TMA						80,000.00		80,000.00			Budget and Rating	Finance
OBJECTIVE: Support 100% of public JHS with science kits and internet-enabled ICT labs by 2026														
PROGRAMME: Education Support and Learning Outcomes														
48.	Organise Innovation /Creativity/ Career Day and celebrate International Day for Girls and women in ICT, National Menstrual Hygiene Day and World Food Safety Day	Metro wide					5,000.00	10,000.00	6,000.00	21,000.00			Educ. Dir.	Central Admin
49.	Organise Science, Technology, Maths Education and Innovation (STMIE) Clinic for 50 Basic Schools	Metro wide					80,000.00			80,000.00			Educ. Dir.	Central Admin.
50.	Provide 1,142 Dual Desk for primary school, 500 Mono Desk for JHS 300 mono desk for SHS and 100 Mono Desk for TTI, KG's furniture and Teachers Tables and Chairs	Metro wide					2,873,612.00			2,873,612.00			Educ. Dir.	Central Admin.
51.	Organise Culture Festivals, Workshops and Meetings at Metro, Regional and National Levels for 50 Basic Schools and 5 SHS	TMA					60,000.00			60,000.00			Educ. Dir.	Central Admin.
OBJECTIVE: Ensure that 90% of schools (public and private) achieve the standard pupil – teacher ratio by 2026														
Programme:														
52.	Organise Best Teacher Award Scheme	TMA					90,000.00			90,000.00			Educ. Dir.	Central Admin.
53.	Organise school performance appraisal meeting at Metro Level for 50 and 60 head teachers and officers respectively	Metro wide							5,000.00	5,000.00			Educ. Dir.	Central Admin.
OBJECTIVE: Increase the Basic Education Certificate Examination (BECE) pass rate from 68% to 80%														
Programme:														
54.	Conduct and monitor end of term exams, metro mock exams, BECE and WASSCE	Metro wide					77,500.00			77,500.00			Educ. Dir.	TMA

	exams and ensure the writing and submission of end of term reports												
55.	Organise Performance Monitoring Test and in class academic assessment for newly admitted learners and In – school training for facilitators	Metro wide						10,000.00	10,000.00			Educ. Dir.	TMA
OBJECTIVE: Encourage 100% of schools to have adequate teaching and learning materials by 2026													
PROGRAMME:													
56.	Organise re-opening visit to four circuits (Both Public and Private) and "My First Day at School" ceremony for 50 Basic Schools	Metro wide						12,000.00	12,000.00			Educ. Dir.	Central Admin.
57.	Provide TLMs including appropriate and culturally relevant reading materials for Schools	Metro wide					200,000.00		200,000.00			Educ. Dir.	Central Admin.
OBJECTIVE: General school and student development to support overall education quality													
PROGRAMME:													
58.	Organise Inter-Circuit Athletics, netball, soccer and volley ball Competition, Inter-District Sports Festival and Super –zonal sports festival, national sports festival	TMA					70,000.0		70,000.00	70,000.00		Educ. Dir.	Central Admin
59.	Organise a grade – based INSET for P1 – P6 teachers on Maths and Science	Metro wide							50,000.00	50,000.00		Educ. Dir.	Central Admin
60.	Organize capacity – building workshop on literacy and numeracy for 280 teachers and data collection and annual school census for 200 head teachers and 20 officers	Metro wide					25,000.00	7,000.00	50,000.00	82,000.00		Educ. Dir.	HR
61.	Organise Independence Day Celebration and kiddie march pass for schools	Comm. 8					57,605.00			57,605.00		Educ. Dir.	Central Admin
62.	Organise maths and science quiz, in Ga-Dangme quiz and Essay writing competition, literacy and numeracy competition for Primary and SHS	TMA					35,000.00		9,000.00	44,000.00		Educ. Dir.	Central Admin
OBJECTIVE: Provide new 6-unit classroom blocks in 20% of schools by 2026													
Programme:													

63.	Organise workshop on the preparation of ADEOP and annual district performance review appraisal for 30 stakeholders of education	TMA					8,000.00			8,000.00			Educ. Dir.	Central Admin.
64.	Organise Metro. Education Oversight Committee Meetings	TMA					9,000.00			9,000.00			Educ. Dir.	Central Admin
Objective: Reduce Traffic congestion by 60%.														
Programme: Road Decongestion program														
65.	Implement traffic management and decongestion measures to improve mobility within the CBD and other traffic prone areas and clear congested zones in the CBD to create space for the development of pedestrian walk ways	Metro wide						100,000.00	-	100,000.00			DoT	DUR.
66.	Implement on – street parking interventions on selected corridors	Com 1						25,000.00	-	25,000.00			DoT	DUR.
Objective: Designate parking areas for hauling trucks.														
Programme: Truck Parking Improvement Program														
67.	Facilitate the development of haulage and truck parking terminal and regulate the operations of Haulage Truck operators to restore sanity and improving revenue generation	Metro wide						40,000.00	-	40,000.00			DoT	Works Dept.,
Objective: Upgrade transport terminal facilities.														
Programme: Terminal Improvement														
68.	Undertake 2 No. routine maintenance of Terminals within the Metro	Metro wide				25,000.00		25,000.00	-	50,000.00			DoT	Works Dept.
69.	Facilitate the construction of Site 20 Bus terminal and redevelopment of Mankoadze Terminal,	Comm. 1, Site 20				125,000.00		90,000.00	-	215,000.00			DoT	DUR
Objective: Install Road Safety Features														
Programme: Road Safety Program														
70.	Facilitate the provision of 25 road signs and other road furniture at relevant points	Metro wide						10,000.00	-	10,000.00			DoT	DUR

71.	Organize 2 No. Road Safety education programmes for drivers and pedestrians in the metropolis	Metro wide					16,400.00	-	16,400.00			DoT	Police MTTD, NRSA
Objective: Database improvement on all unions.													
Programme: Database Improvement													
72.	Digitize public transport database, transport routes, conduct training for staff and collect data on terminals, routes and in the metropolis	Metro wide					60,000.00	-	60,000.00			DoT	Central Admin
Objective: Strengthen enforcement on transport byelaws													
Programme: Transport Byelaw Enforcement Program													
73.	Conduct technical feasibility for rail-linked dry port facility	TMA					500,000.00		500,000.00			DoT	Central Admin
74.	Organise 1 No. refresher training for commercial drivers in Tema	Metro wide					22,000.00	-	22,000.00			DoT	Central Admin
75.	Supervise the monitoring of operation of commercial towing of wrongfully parked vehicles	Metro wide					20,000.00	-	20,000.00			DoT	Metro Guards
76..	Organise 2 No. meetings with operator entities on relevant public transport issues and conduct quarterly monitoring exercises within the Metropolis	Metro wide					15,000.00	-	15,000.00			DoT	Central Admin
77.	Organise 21No. engagements with the general public on Metro. transport	Metro wide					210,000.00		210,000.00			DoT	Central Admin
OBJECTIVE 1: To increase the number of businesses using environmentally friendly packaging by 8% by 2026													
PROGRAMME: Youth Business Empowerment													
78.	Organise training on eco-packing solutions (paper bags, banana leaves, etc.) and branding and packaging of local products like shea butter, Kente, beads, etc.	TMA					55,000		55,000			Trade and Ind.	Central Admin
OBJECTIVE 2: To reduce youth unemployment within the metro by 4% by 2026													
PROGRAMME: Youth Business Empowerment													
79.	Organise 4-Day NASPA skills training programme	TMA					30,000		30,000			Trade and Ind.	Central Admin
OBJECTIVE 3: To promote the development and growth of local industries within the Metro by 8% by 2026													

PROGRAMME: Local Industry and Business Support													
80.	Organise free registration at the ORC and FDA and training on the requirements for bidding for local projects for local businesses	TMA					20,000.00	50,000 Mastercard foundation	70,000.00			Trade and Ind.	LED
81.	Digitize departmental operations, conduct training for staff and collect data on SME's in the metropolis	TMA					100,000.00		100,000.00			Trade and Ind.	MIS
Objective 1: Minimize negative social issues and its effects on individuals and families and promote social protection, behavioural change, and inclusive community development in the Metropolis by 2029													
Programme: Advocacy, Awareness Creation and Community Sensitization on Child Protection Issues													
82.	Digitize departmental operations, conduct training for staff and collect data on PWD's, vulnerable groups in the metropolis	TMA					100,000.00		100,000.00			SWCD	MIS
83.	Organise a programme on child prostitution and teenage pregnancy for 50 stakeholders	Metro wide					6,292.00		6,292.00			SWCD	Central Admin.
84.	Organise a program for 100 adults on social protection interventions for the aged, orphans and vulnerable children	LEAP communities				9,075.00			9,075.00			SWCD	Central Admin.
85..	Organize review meeting for relevant stakeholders on ISS.	Metro wide				12,705.00			12,705.00			SWCD	Central Admin.
86..	Sensitise 200 school children on child labour and its effects.	Metro wide					3,751.00		3,751.00			SWCD	Educ. Dir.
87.	Support case management in child and family welfare and strengthening, referral and linkages with other stakeholders (eg. NHIS, DOVVSU, GHS, GES, CHRAJ etc.)	Metro wide				30,399.00			30,399.00			SWCD	Central Admin.
88.	Organize 24 community animations in selected communities to shed light on child protection issues, such as sexual and gender-based violence, child abuse/labor, exploitation	Metro wide				7,000.00	1,000		8,000			SWCD	CBOs/NGOs
89.	Organize 48 study group meetings with 12 women and youth groups on child	Metro wide				6,000.00			6,000.00			SWCD	NYA

	protection and related topics, internet and online safety, drug and substance abuse, mental health, streetism, etc.												
90.	Organize home visit to sensitize 500 households on child and social protection issues	Metro wide			9,000.00		2,000		11,000			SWCD	Central Admin
91.	Facilitate the celebration of International Women's Day	TMA			8,000		3,000		11,000			SWCD	Central Admin
92.	Organize at least 36 sensitization programme in selected child welfare clinics on child and social protection concerns targeting at least 540 nursing mothers				9,000		3,000		12,000			SWCD	Health Dir.
Objective:													
Programme: Social Intervention Programme													
93.	Facilitate the disbursement of LEAP cash transfer to beneficiaries	Metro wide					10,000		10,000			SWCD	Central Admin
94.	Provide support to PWDAs	Metro wide			219,615.00				219,615.00			SWCD	Central Admin
Objective 2: Capacity building, monitoring and supervision													
Programme: Monitoring and Supervision													
95.	Monitor and supervise 20 NGOs and 50 daycare centres in the metropolis	Metro Wide			6,534.88				6,534.88			SWCD	Central Admin.
Objective: 3 To improve inclusive social development and safeguard vulnerable populations through Economic Empowerment and Income Generating Activity Training													
Programme: Home Science Extension Programme (skills training)													
96.	Organize one skills training programme for at least 50 women and 50 youth on Income generating activities	Metro Wide			14,000.00		5,000		19,000			SWCD	Central Admin, GEA
Objective: Improve Social Service Delivery to parents and students through School and PTA sensitization.													
Programme: Conduct School Base/PTA Sensitization on Child protection Issues Using CP tool kits													
97.	Organize sensitization for 15 schools on Child protection issues such as child abuse, exploitation, child labour and online safety.	Metro Wide			10,000		3,000		13,000			SWCD	Educ. Dir.
OBJECTIVE 1: Digitize 60% of legacy records by 2027													
PROGRAMME: RECORDS MANAGEMENT DIGITIZATION PROGRAM													

98	Digitize all Assembly's records and ensure paperless operations	TMA					200,000.00		200,000.00			RMU	MIS
99.	Digitize departmental operations and organize training for staff on records management, records digitization, records security and records management protocols	TMA					130,000.00		130,000.00			RMU	MIS, HR
OBJECTIVE 3: Achieve 98% document retrieval accuracy													
PRGRAMME: CAPACITY BUILDING													
100.	Rehabilitate the Republic Road school	Comm. 4					1,000,000.00		1,000,000.00			Works Dept.	Educ. Dir.
101.	Pave EI – Paso lorry station	Comm. 1				1,000,000.0			1,000,000.0			Works Dept.	DoT
102.	Upgrade Comm.8 market into a 24-Hour market	Comm. 8					5,000,000.00		5,000,000.00			Works Dept.	TCSM
103.	Renovate Kwame Nkrumah Memorial Park	Comm.1					200,000.00		200,000.00			Works Dept.	Central Admin.
104.	Redevelop the Coca cola park into an Astroturf, upgrade the volleyball pitch and construct a basketball court	Comm. 7					1,500,000.00		1,500,000.00			Works Dept.	Central Admin.
105.	Construct 2No. school feeding kitchens	Comm. 11 Tema Newtown					300,000.00		300,000.00			Works Dept.	Waste Mgt.
106.	Construct 3No. 6 – unit classroom blocks at Comm. 11 school complex, Comm. 8 No. 4 school, Comm. 4 No. 2 and fencewall at Comm. 8 No. 1	Comm. 11, 8 and 4				5,000,000.0			5,000,000.0			Works Dept.	Educ. Dir.
107.	Construct 1No. 3 – Unit kindergarten block at TMA No. 3 Day	Comm. 1				1,500,000.00			1,500,000.00			Works Dept.	Educ. Dir.
108.	Construct 1No. 2 storey block for a Police post and Fire station (MP's Initiative)	Bankuman				250,000.00			250,000.00			Works Dept.	TESM
109.	Refurbish and equip IT centre	TMA					320,000.00		320,000.00			Works Dept.	MIS
110.	Construct 1No. modern animal pound/holding facility at Tema Industrial Area	Ind. Area					500,000.00		500,000.00			Works Dept.	Env. Health

111.	Provide and furnish a container office for ART unit at Tema Manhean Polyclinic and Birth and Death registry at Tema General Hospital	Metro wide					200,000.00		200,000.00			Works Dept.	
112.	Renovate and expand Manhean Polyclinic	Tema Newtown					230,000.00	577,000.0 (PMI – WILL)	807,000.00			Works Dept.	Health Dir.
113.	Facilitate the construction of 2No. Public Toilets at Tema East and Central (PPP)	TESM, TCSM						1,000,000.0	1,000,000.0			Works Dept.	Env. Health
114.	Fence, provide a shed and furnish Dade Agbo CHPS compound	Tema Newtown					200,000.00		200,000.00			Works Dept.	Health Dir.
115.	Construct and furnish 1No. CHPs Compound at Homowo	Homowo				1,213,613.33			1,213,613.33			Works Dept.	Health Dir.
116.	Rehabilitation of 2 No. CHPs compound at U Compound, Kpotame and Isolation Unit at Manhean Polyclinic	Tema Newtown				800,000.00			800,000.00			Works Dept.	Health Dir.
117.	Provide and install 21No. storage tanks for electoral areas	Metro wide				1,050,000.0			1,050,000.0			Works Dept.	Central Admin.
118.	Renovate, pave and fence of Tema East Sub – Metro office	Tema Newtown			100,000.00	1,302,381.23			1,402,381.23			Works Dept.	TESM
119.	Renovate waste management office	Comm. 1				226,989.96	200,000.00		426,989.00			Works Dept.	WMD
120.	Renovate the office of the Horticulture unit						1,500,000.00		1,500,000.00			Works Dept.	Hort. Unit
121.	Renovate TMA No. 1 Day care center	Comm. 1				650,000.00			650,000.00			Works Dept.	Educ. Dir.
122.	Construct a fence wall around Gallas and Bankuman markets	Tema Newtown					200,000.00		200,000.00			Works Dept.	TESM
123.	Redevelop the community 7 Market into a 24-Hour Economy Market	Comm. 7				14,000,000.00			14,000,000.00			Works Dept.	Central Admin.
124.	Complete of all stalled/legacy projects	Metro wide				6,000,000.00			6,000,000.00			Works Dept.	Central Admin.
125.	Procure/Install/maintain street lights within the metropolis	Metro wide					500,000.00		500,000.00			Works Dept.	Central Admin.
126.	Facilitate the construction of sea defence at sea light electoral area	Tema Newtown					100,000.00		100,000.00			Works Dept.	TESM

127.	Facilitate the reorganisation, cleaning and revival of the Bankuman Beach	Tema Newtown					150,000.00		150,000.00		Works Dept.	TESM
128.	Facilitate the redevelopment of Chemu park into a multi-purpose sports complex	Comm. 7					700,000.00		700,000.00		Works Dept.	TCSM
129.	Redevelop the community one market into a modern 24-Hour economy market	Comm. 1				259,030.83			259,030.83		Works Dept.	Central Admin.
130.	Upgrade and beautify 6No. roundabouts in the metropolis	Metro wide					700,000.00		700,000.00		Works Dept.	DUR, DoT, PPD
131.	Maintain footbridges in the metropolis	Metro wide				50,000.00	10,000.00		60,000.00		Works Dept.	TCSM
132.	Digitize departmental operations, organize training for staff on project management and collect data on projects						120,000.00		120,000.00		Works Dept.	MIS
133.	Organise development control exercises within the metropolis	Metro wide					1,500,000.00		1,500,000.00		Works Dept.	PPD
134.	Prepare and implement a planned operation and maintenance schedule for public properties and 35 departments and units of the Assembly	Metro wide					2,000,000.00		2,000,000.00		Estate Unit	Works Dept.
135.	Organise training for staff and Assembly members on the building code/ regulations and project site management						80,000.00		80,000.00		Works Dept.	HR
OBJECTIVE:												
PROGRAMME:												
136.	Organize town hall meetings and sensitization programmes on revenue collection and 2027 fee fixing	TMA					220,000.00		220,000.00		Finance	ISD, Budget
137.	Organize refresher training for finance staff on GIFMIS, PFM laws and regulations, roll out of electronic fund transfer and related courses.	TMA					300,000.00		300,000.00		Finance	HR, Finance
138.	Digitize departmental operations, organize training for staff and deploy revenue and expenditure dashboard for real time tracking across all streams	TMA					600,000.00		600,000.00		Finance	MIS

Commented [Ma1]: Modified no. 134 to include 35 departments and units of the Assembly

139.	Organize training for revenue collectors on laws, rules and regulations and effective revenue mobilization	TMA						210,000.00		210,000.00			Finance	HR Dept.
140.	Organize quarterly monitoring of revenue processes, collectors and contractors	TMA						80,000.00		80,000.00			Finance	Budget
141.	Organize sensitization program for rate payers towards 2027 fee fixing	TMA						150,000.00		150,000.00			Finance	Budget
142.	Facilitate the validation of Assembly's 2026 data into the National Accounts data	TMA						80,000.00		80,000.00			Finance	Finance
143.	Prepare, print and distribute 2027 bills	TMA						140,000.00		140,000.00			Finance	Budget
OBJECTIVE :														
PROGRAMME:														
144.	Organize sensitization programme for selected Youth Associations on Climate Change Awareness, environment and sanitation cleanliness, disaster and risk reduction	Metro Wide						60,000.00		60,000.00			Hort. Unit	ISD
145.	Organize sensitization programme to promote the cultivation of native, drought-tolerant and flood-tolerant plant species to adapt to changing climatic conditions.	Metro Wide						30,000.00		30,000.00			Hort. Unit	Agric. Dept.
146.	Digitize departmental operations, organize training for staff and collect data on public/green spaces, tree stock and greening activities	Metro wide						500,000.00		500,000.00			Hort. Unit	MIS
Objective: Deepen Political and Administrative Decentralization														
Programme:														
147.	Procure general goods (office furniture, equipment, stationery, petty tools, uniform and protective clothing, etc.)	TMA						1,951,000.00		1,951,000.00			Central Admin	Proc. Unit.
148.	Procure of 1No. Motorbike, 2No. Double Cabin Pickups and 1No. 15-seater bus	TMA						3,200,000.00		3,200,000.00			Central Admin	Proc. Unit.
149.	Organize Quarterly Sub-Metro Councillor's Meeting	TCSM						30,000.00		30,000.00			Central Admin.	TCSM

150.	Organize Quarterly Sub-Metro Councillor's Meeting	TESM					30,000.00		30,000.00			Central Admin.	TESM
151.	Organize Quarterly Sub-Committee Meetings (Finance and Administration and Development and Service) meetings	TCSM					20,000.00		20,000.00			Central Admin	TCSM,
152.	Organize Quarterly Sub-Committee Meetings (Finance and Administration and Development and Service) meetings	TESM					20,000.00		20,000.00			Central Admin	TESM
153.	Organize public sensitization programmes within the Sub-metros	TCSM					20,000.00		20,000.00			Central Admin	TCSM,
154.	Organize public sensitization programmes within the Sub-metros	TESM					20,000.00		20,000.00			Central Admin.	TESM
155.	Organize quarterly revenue mobilization exercise	TCSM					40,000.00		40,000.00			Central Admin	TCSM
156.	Organize quarterly revenue mobilization exercise	TESM					40,000.00		40,000.00			Central Admin.	TESM
157.	Support towards social interventions programmes in education, health and security (Scholarships to brilliant but needy students, immunisation exercises, general health screening, etc.)	Metro wide				200,000.00	300,000.00		500,000.00			Central Admin	TCSM, TESM
158.	Organize General Assembly meetings, Authority Committee meetings and General Management meetings	TMA					263,410.00		263,410.00			Central Admin	TCSM, TESM
159.	Organize Metropolitan Security Council meetings, 2 No. Biannual meetings and meetings of the Sub Committees	TMA					556,950.00		556,950.00			Central Admin	Finance
160.	Organization of National Celebrations (Independence Day, Farmers Day, workers day)	TMA				200,000.00	750,000.00		950,000.00			Central Admin	Finance
161.	Organize Metro Health Management Committee, Metro. Sports Committee, Audit Committee and PRCC meetings	TMA					127,670.00		127,670.00			Central Admin	Finance
162.	Digitize departmental operations and organize training for staff	TMA					250,000.00		250,000.00			Central Admin	MIS
Objective: Reduce employee turnover by 30% by 2029													

	Programme: Employee retention programme												
163.	Organise best worker award scheme	TMA						80,000.00		80,000.00		HR	Central Admin.
	Objective: Align employees to suitable roles by updating job descriptions, refining hiring processes and implementing targeted training programmes by 1 st quarter of 2029												
	Programme:												
164.	Organise training for staff and Assembly Members on local government protocols, public financial management, project management, public administration, governance and effective internal communication							300,000.00		300,000.00		HR	Central Admin
165.	Organise training for the Assembly's drivers on defensive driving	TMA						30,000.00		30,000.00		HR	Central Admin
	Objective: identify role specific training needs within two months, implement a departmental training plan for the year and achieve at least 0% employee training completion annually												
	Programme: Target role development programme												
166.	Conduct a training needs assessment for each department and prepare an annual capacity building plan for staff	TMA						20,000.00		20,000.00		HR	Central Admin
167.	Co-ordinate the implementation of performance management system/staff appraisal	TMA						10,000.00		10,000.00		HR	Central Admin
168.	Digitize departmental operations and organize training for staff and collect data on GoG and IGF staff	TMA						150,000.00		150,000.00		HR	MIS
	Objective:												
	Programme:												
169.	Prosecute revenue defaulters and development control offenders	TMA						75,000.00		75,000.00		Legal Dept.	Finance PPD
170.	Retain top-tier legal firm on retainer basis for comprehensive legal support	TMA						200,000.00		200,000.00		Legal Dept.	WMD
171.	Organise training for churches on marriage registration procedures	TMA						26,000.00		26,000.00		Legal Dept.	Marriage Unit
172.	Organise training for metro guards on bye laws of TMA	TMA						3,660.00		3,660.00		Legal Dept.	HR
173.	Digitize departmental operations, court processes and organize training for staff	TMA						100,000.00		100,000.00		Legal Dept.	MIS

	Objective:													
	Programme:													
174.	Organize drama festivals and cultural debate for schools in the metropolis	Metro wide						5,000.00		5,000.00			CNC – TMA	Central Admin
175.	Organise Tema Fair/youth festival for businesses to exhibit their locally manufactured goods, cultural displays, traditional food, art and crafts	Metro wide						132,500.00		132,500.00			CNC – TMA	PR Unit, Trade and Ind.
176.	Organize guided tour to heritage sites and support Homowo festival in Tema	Metro wide						10,000.00		10,000.00			CNC-TMA	Admin
	Objective:													
	Programme:													
177.	Organise annual constitution week quiz competition among security agencies in the metropolis on the tenants of the 1992 constitution of the republic of Ghana	TMA						20,000.00		20,000.00			NCCE	Security Agencies
178.	Organise the celebration citizenship week with fifty (50) selected basic schools in the metropolis	Metro wide				2,000.00				2,000.00			NCCE	GES
179.	Organise sensitization programmes for the general public on topics like Good Sanitation Practices, Environmental Governance, Laws against tax evasion, non-compliance and avoidance	Metro wide					4,000.00			4,000.00			NCCE	Central Admin.
180.	Organise 2026 Smart Governors' Constitutional Quiz for ten (10) selected basic schools in the Metropolis	TMA							15,000.00	15,000.00			NCCE	GES
	Objective:													
	Programme:													
181.	Conduct public announcements and sensitize the general public on revenue mobilization, enforcement of development Permit, RTI act and local bye – laws	Metro wide						4,400.00		4,400.00			ISD	PR Unit, NCCE
	Objective:													
	Programme:													

182.	Coordinate PMI – WILL project	TMA					13,290.00		13,290.00			MDPU	Central Admin
183.	Organise 4No. HTS and sensitization at public gatherings in the Tema Metropolis	Metro wide						18,000.00	18,000.00			MDPU	Health Dir.
184.	Monitor school feeding operations in the metropolis	Metro wide					10,000.00		10,000.00			MDPU	Central Admin
185.	Organise quarterly MPCU meetings	TMA					127,100.00		127,100.00			MDPU	Central Admin
186.	Organise 1No. sensitization programme for HIV/AIDS peer groups in the Metropolis	Metro wide						6,000.00	6,000.00			MDPU	Health Dir.
187.	Facilitate mid – year review of 2026 AAP, prepare and submit 2026 quarterly progress reports and 2027 AAP	TMA				50,000.00	50,000.00		100,000.00			MDPU	Central Admin
188.	Organize MIC meetings (GSFP) 4No. MAC meetings and marine pollution technical committee meeting	TMA					51,620.00		51,620.00			MDPU	Central Admin
189.	Undertake stakeholder monitoring and evaluation of projects and programmes within the metropolis	TMA				600,000.00	170,000.00		770,000.00			MDPU	Central Admin
190.	Organise training for staff on project management, M&E and procure office equipment					40,000.00	60,000.00		100,000.00			MDPU	HR, Proc.
191.	Train departmental focal persons on data collection and upload onto the DDDP	TMA					50,000.00		50,000.00			MDPU	Central Admin
192.	Collect, collate, analyse and upload data onto the DDDP						20,000.00		20,000.00			MDPU	MIS, Stats.
193.	Sensitize 120 women and 80 men on gender issues	Metro wide					100,000.00		100,000.00			MDPU	SWCD
194.	Digitize departmental operations, organize training for staff and collect data on projects and programmes, M&E, participatory planning, etc.						100,000.00		100,000.00			MDPU	MIS
195.	Collect compile and digitize administrative database						18,000.00		18,000.00			Stats.	MDPU

196.	Train members of the SWG on basic statistical tools and concepts and monitor data collection activities in the metropolis					20,000.00		20,000.00			Stats.	HR
	Objective:											
	Programme:											
197.	Organise stakeholder engagements e.g. Community durbars on maternal and child health services, mental health	Metro wide			12,650.00		11,500.00		24,150.00		Health Dir.	ISD, PR Unit
198.	Organise weekly media engagements e.g. Radio health programmes and effects of climate change on general wellbeing - Obonu etc. and monthly community information centre programmes	Metro wide				6,900.00	9,200.00	16,100.00			Health Dir.	ISD, PR Unit
199.	Sensitize community members on diseases of public health importance including vaccine preventable diseases	Metro wide					11,500.00	11,500.00			Health Dir.	ISD, PR Unit
200.	Organise community-based intervention including sensitization programmes and screening activities on non-communicable diseases e.g. Breast cancers, prostate cancers hypertension, diabetes	Metro wide					34,500.00	34,500.00			Health Dir.	PR Unit
201.	Celebrate World Malaria Day, World AIDS Day, Mental Health Day, Child Health Promotion week and World Breastfeeding week	Metro wide			33,350.00		23,000.00	56,350.00			Health Dir.	Central Admin.
202.	Monitor public/private health facilities	Metro wide					23,000.00	23,000.00			Health Dir.	Central Admin
203.	Organise school health activities including NFSI & Weekly distribution of Iron Folate Tablets through the Girls Iron-Folate Tablets Supplementation programs – For girls in – school and out – of – school	Metro wide				11,500.00		11,500.00			Health Dir.	Educ. Dir.
204.	Carryout TB testing in all health facilities i.e. public/private throughout the metropolis – sputum microscopy, x – ray	Metro wide					6,900.00	6,900.00			Health Dir.	Central Admin.

205.	Organise nutrition counselling for pregnant women and Supplementation of Iron and Folic Acid Tablets and for controlling of anaemia	Metro wide					5,750.00		5,750.00			Health Dir.	Central Admin
206.	Organise medical screening, sensitization and training for food handlers and school feeding caterers	Metro wide					83,488.00		83,488.00			Health Dir.	Env. Health
Objective:													
Programme:													
207.	Undertake a facelift of selected areas in the metropolis	Metro wide					2,000,000.00		2,000,000.00			PPD	Works Dept.
208.	Organise Spatial Planning Committee meetings and Technical Sub-Committee meetings	TMA					90,000.00		90,000.00			PPD	Central Admin.
209.	Undertake street naming and property addressing exercise and digitize data on streets and properties	Metro wide				50,000.00	120,000.00		170,000.00			PPD	Central Admin.
210.	Organize 1 No. workshop on development control for development control task force team	Metro wide					25,000.00		25,000.00			PPD	Legal, Works Dept.
211.	Organize sensitization on building standards and zoning regulations	Metro wide					50,000.00		50,000.00			PPD	Works Dept.
212.	Prepare/update land use plans	Metro wide					100,000.00		100,000.00			PPD	Works Dept.
213.	Undertake rezoning, reorganisation and relocation of commercial activities and spaces	Metro wide					1,000,000.00		1,000,000.00			PPD	Works Dept.
214.	Digitize departmental operations, organize training for staff and collect data on landed properties, new developments, billboards, temporary structures, etc.	Metro wide					200,000.00		200,000.00			PPD	MIS
Objective:													
Programme:													
215.	Organise births and deaths outreach programmes and mass registration exercises (visiting hospitals, clinic,	TMA					35,000.00		35,000.00			Births and Deaths	Health Dir.

	maternity homes, door to door and weighing centres)												
216.	Carry out sensitization programmes on birth and death registration within the metropolis	Metro wide					10,000.00		10,000.00			Births and Deaths	ISD
217.	Digitize departmental operations, organize training for staff and collect data on births and deaths						20,000.00		20,000.00			Births and Deaths	MIS
Objective:													
Programme:													
218.	Carry out routine maintenance on selected roads	Metro wide				2,502,537.30			2,502,537.30			DUR	DoT
219.	Carry out drainage works within Tema	Metro wide				1,201,788.36			1,201,788.36			DUR	Works Dept.
220.	Traffic management and safety within Tema metropolis	Metro wide				1,101,284.92			1,101,284.92			DUR	DoT
221.	Surfacing of roads within the Metropolis	Metro wide				2,164,921.56			2,164,921.56			DUR	DoT
222.	Carry out gravelling, reshaping of roads and landscaping works at Tema General Hospital New Morgue area	Comm. 12				1,00,284.92			1,00,284.92			DUR	DoT
223.	Provide pedestrian friendly infrastructure (walkways, footbridges, curbs, slabs, etc.)	Metro wide					2,000,000.00		2,000,000.00			DUR	Works Dept.
224.	Complete approach filling, drainage works and sealing of the comm. 12 to Klagon steel bridge	Comm. 12					1,500,000.00		1,500,000.00			DUR	Works Dept.
225.	Facilitate the construction of 3No. proposed steel bridges to connect the TOR-Kpone road to Tema Newtown	Tema Newtown					2,000,000.00		2,000,000.00			DUR	Works Dept.
226.	Provide support for District Road Improvement Programme (DRIP) in Tema Central	TCSM					2,000,000.00	2,000,000.00	4,000,000.00			DUR	Finance
227.	Provide support for District Road Improvement Programme (DRIP) in Tema East	TESM					2,000,000.00	3,000,000.00	5,000,000.00			DUR	Finance

228.	Digitize departmental operations, organize training for staff and collect data on roads, bridges, drains, culverts, road and related infrastructure, etc.	Metro wide					200,000.00		200,000.00			DUR	MIS	
Objective:														
Programme:														
229.	Organize monthly national sanitation day, quarterly clean – up exercises and ensure weekly evacuation of waste in the Metropolis	Metro wide					350,000.00	250,000.00		600,000.00			WMD	Env. Health
230.	Facilitate the rehabilitation and expansion of the sewer system	Metro wide						10,000,000.00		10,000,000.00			WMD	Works Dept.
231.	Desilt pumping stations (1, 2, 3), rehabilitate pumping station 3, replace collapsed sewers and construct damaged manholes (Maintenance of Sewer system)	Metro wide					450,000.00	10,900,000.00		11,350,000.00			WMD	Env. Health
232.	Carry out regular desilting, dredging and construction of drains and culverts in the Metropolis	Metro wide				1,000,000.00	1,916,074.33	5,700,000.00		8,616,074.00			WMD	DUR
233.	Undertake feasibility study on modern landfill site and waste-to-energy conversion	Metro wide					500,000.00			500,000.00			WMD	Stats Dept.
234.	Pay for Sanitation Improvement Package (SIP)	Metro wide					250,000.00			250,000.00			WMD	Finance
235.	Provide health screening for sewer workers	Metro wide						10,000.00		10,000.00			WMD	Health Dir.
236.	Digitize departmental operations, organize training for staff and collect data on sewer system, waste generation, collection and disposal, waste collectors	Metro wide						200,000.00		200,000.00			WMD	MIS
Objective:														
Programme:														
237.	Organize the 5 th Youth Parliament sitting for youth groups in the metropolis							7,000.00		7,000.00			NYA	NCCE
238.	Organize training on leadership and civic engagement for youth in the metropolis							5,000.00		5,000.00			NYA	HR

239.	Organise career development and skills training programmes AI – digital literacy, coding, trade & industrial development, fish Farming and sustainable agriculture for students and youth in the metropolis	TMA					15,000.00	30,000.00	45,000.00			NYA	Trade and Ind. Agric
240.	Organise inter-youth tournaments and talent development clinics (football, athletics, basketball) for youth in the metropolis	TMA					20,000.00		20,000.00			NYA	Educ. Dir.
241.	Digitize departmental operations, organize training for staff and collect data on job seekers, trained and untrained youth, job opportunities, etc.						50,000.00		50,000.00			NYA	MIS