

2025 ANNUAL ACTION PLAN

No.	PROGRAMME (PBB)	SUB-PROGRAMME (PBB)	BROAD ACTIVITIES	LOCATION	TIME FRAME 2024				SOURCE OF FUNDING				PROG. STATUS		IMPLEMENTING INSTITUTION/ DEPARTMENT		
					Q1	Q2	Q3	Q4	GOG	IGF	OTHERS	TOTAL	NEW	ON-GOING	LEAD	COLLAB	
ECONOMIC DEVELOPMENT																	
1.	Economic Development	Agricultural Development	Carry out 1000 home/farm visits to disseminate improved technology and good agricultural practices and also create awareness on climate change to enhance sustainable farming	Metro wide					2,500.00	10,000.00			12,500.00			Agric. Dir.	Central Admin
2.	Economic Development	Agricultural Development	Conduct monitoring and supervisory visits (home and farm visits) to assess the implementation of planned activities and supervise the formation and strengthening FBOs and Farmer Groups in the Metropolis	Metro wide					2,500.00	5,000.00			7,500.00			Agric. Dir.	Central Admin
3.	Economic Development	Agricultural Development	Conduct a baseline survey on livestock farmers, processors and market traders along the value chain	Metro wide					2,500.00	5,000.00			7,500.00			Agric. Dir.	Central Admin
4.	Economic Development	Agricultural Development	Sensitize and educate farmers on good husbandry practices (proper formulation of feed for livestock)	Metro wide					25,000.00	10,000.00			35,000.00			Agric. Dir.	Central Admin
5.	Economic Development	Agricultural Development	Facilitate the implementation "Planting for Food and Jobs" and "Rearing for Food and Jobs" programmes in the metropolis	Metro wide					12,500.00	12,500.00			25,000.00			Agric. Dir.	Central Admin
6.	Economic Development	Agricultural Development	Organise field inspection for selection of 2025 Best Farmers (Metro, Regional and National)	Metro wide					-	50,000.00			50,000.00			Agric. Dir.	Central Admin
7.	Economic Development	Agricultural Development	Collect, compile and disseminate information on wholesale and retail prices of selected agricultural commodities.	Metro wide						2,000.00			2,000.00			Agric. Dir.	Central Admin
8.	Economic Development	Agricultural Development	Vaccination of pest against rabies and livestock (sheep and goat) against PPR within the Metropolis.	Metro wide						5,000.00			5,000.00			Agric. Dir.	Central Admin
9.	Economic Development	Agricultural Development	One (1) MDA carry out monitoring and supervisory visits.	Metro wide						2,000.00			2,000.00			Agric. Dir.	Central Admin
10.	Economic Development	Development of Trade and Industry	Organise a 1 day kaizen and entrepreneurship training for SME's	TMA						9,000			9,000			/BAC	

11.	Economic Development	Development of Trade and Industry	Organise a 1 day business formalization and tax payment seminar for SME's	TMA					10,000		10,000		BAC LED	Budget
12.	Economic Development	Development of Trade and Industry	Organise a 1 Day Entrepreneurship Seminar for Youth in the Metropolis	TMA					7,000		7,000		BAC	NYA
13.	Economic Development	Development of Trade and Industry	Organise a 4 – day skills training programme for national service personnel	TMA					30,000		30,000		BAC	Central Admin
14.	Economic Development	Education , youth and sports Service	Facilitate the linkage of skilled youth to industries within the metro. For employment opportunities	TMA					20,000.00		20,000.00		MDPU	Central Admin
15.	Social Service Delivery	Tourism Development	Support the organization of regional NAFAC competition	Metro wide					200,000.00		200,000.00		CNC – TMA	PR Unit, Central Admin
16.	Social Service Delivery	Tourism Development	Organize drama festivals and cultural debate for schools in the metropolis	Metro wide					5,000.00		5,000.00		CNC – TMA	Central Admin
17.	Social Service Delivery	Tourism Development	Organize food fair and exhibition to showcase traditional Ghanaian local cuisines	Metro wide					2,500.00		2,500.00		CNC – TMA	PR Unit, Central Admin
18.	Social Service Delivery	Tourism Development	Organize guided tour to heritage sites in Tema	Metro wide									CNC-TMA	Admin
19.	Social Service Delivery	Education, youth and sports Service	To organize a sensitization program on Peaceful Co-existence after the General Elections for 30 Identifiable Groups in the Metropolis.	Metro wide						2,000.00	2,000.00		NCCE	Central Admin.
20.	Social Service Delivery	Education , youth and sports Service	Annual Constitution Week Celebration To organise quiz competition among security agencies in the metropolis on the tenants of the 1992 Constitution of the Republic of Ghana	TMA					20,000.00		20,000.00		NCCE	Security Agencies
21.	Social Service Delivery	Education , youth and sports Service	To Celebrate Citizenship Week with fifty (50) selected basic schools in the Metropolis	Metro wide			2,000.00				2,000.00		NCCE	GES
22.	Social Service Delivery	Education , youth and sports Service	To sensitise the general public on topics like Good Sanitation Practices, Environmental Governance, Laws against tax evasion, non-compliance and avoidance	Metro wide						4,000.00	4,000.00		NCCE	Central Admin.
23.	Social Service Delivery	Education , youth and sports Service	To organise 2024 Smart Governors' Constitutional Quiz for ten (10) selected basic schools in the Metropolis	Tema East						15,000.00	15,000.00		NCCE	GES

24.	Social Service Delivery	Education , youth and sports Service	Organize drug addiction recovery programme for 50 young drug addicts	Metro wide					75,000.00	25,000.00		100,000.00			NYA	Central Admin.
25.	Social Service Delivery	Education , youth and sports Service	Organize periodic community-level sports and recreational activities including para – sports	Metro wide						5,000.00		5,000.00			NYA	Central Admin.
26.	Social Service Delivery	Education , youth and sports Service	Organize sensitization of Youth on Cyber Crime	Metro wide					20,000.00	10,000.00		30,000.00			NYA	Central Admin.
27.	Social Service Delivery	Education , youth and sports Service	Youth in Leadership and Governance	Metro wide					7,000.00	3,000.00		10,000.00			NYA	Central Admin.
28.	Social Service Delivery	Education , youth and sports Service	Organise 5 th Sitting of District Youth Parliament	Metro wide					7,000.00	3,000.00		10,000.00			NYA	Central Admin.
29.	Social Service Delivery	Education , youth and sports Service	Organise sensitization programme on Adolescent Health and Reproductive	Metro wide					7,000.00	3,000.00		10,000.00			NYA	Central Admin.
30.	Social Service Delivery	Education , youth and sports Service	Organize "My First Day at School" ceremony for 60 Schools	Metro wide					-	1,250.00	5,000.00	6,250.00			Educ. Dir.	Central Admin.
31.	Social Service Delivery	Education , youth and sports Service	Organize Kiddie March Pass for 31 Schools	Metro wide					-	2,000.00	5,000.00	7,000.00			Educ. Dir.	Central Admin.
32.	Social Services Delivery	Education, Youth and Sports	Organize Mock Exams and Monitoring of BECE	Metro wide					-	5,000.00	5,000.00	10,000.00			Educ. Dir.	Central Admin.
33.	Social Services Delivery	Education, Youth and Sports Management	Provide 1,142 Dual Desk for primary school, 500 Mono Desk for JHS 300 mono desk for SHS and 100 Mono Desk for TTI	Metro wide					10,000.00	-	10,000.00	20,000.00			Educ. Dir.	Central Admin.
34.	Social Services Delivery	Education, Youth and Sports Management	Provide TLMs including appropriate and culturally relevant reading materials for 18 Schools	Metro wide					-	5,000.00	12,500.00	17,500.00			Educ. Dir.	Central Admin.
35.	Social Services Delivery	Education, Youth and Sports Management	Organise a grade – based INSET for P1 – P6 teachers on Maths and Science	Metro wide					50,000.00	50,000.00	25,000.00	125,000.00			Educ. Dir.	Central Admin.
36.	Social Services Delivery	Education, Youth and Sports Management	Organize capacity – building workshop for 280 teachers on literacy and numeracy	Metro wide					25,000.00	-	50,000.00	75,000.00			Educ. Dir.	Central Admin.
37.	Social Services Delivery	Education, Youth and Sports Management	Organise Science, Technology, Mathematics and Innovative Education (STMIE) clinics	Metro wide					-	-	80,000.00	80,000.00			Educ. Dir.	Central Admin.
38.	Social Services Delivery	Education, Youth and Sports Management	Provide supplementary readers in English and Ghanaian language for 17 schools	Metro wide					-	-	90,000.00	90,000.00			Educ. Dir.	Central Admin.

39.	Social Services Delivery	Education, Youth and Sports Management	Conduct regular monitoring and inspection of schools	Metro wide					-	-	125,000.00	125,000.00			Educ. Dir.	Central Admin.
40.	Social Service Delivery	Public health service and Management	Carryout stakeholder engagements e.g. community durbars on Maternal and Child Health Services, mental health	Metro wide				12,650.00	11,500.00			24,150.00			Health Dir.	
41.	Social Service Delivery	Public health service and Management	Organise weekly Media Engagements e.g. Radio Health Programmes and effects of climate change on general wellbeing - Obonu etc. and monthly community information centre programmes	Metro wide					6,900.00	9,200.00		16,100.00			Health Dir.	
42.	Social Service Delivery	Public health service and Management	To sensitize community members on Diseases of Public Health importance including Vaccine preventable diseases	Metro wide						11,500.00		11,500.00			Health Dir.	
43.	Social Service Delivery	Public health service and Management	Sensitization and community-based intervention on Non-Communicable Diseases e.g. Breast Cancers, Prostate Cancers Hypertension, Diabetes	Metro wide						11,500.00		11,500.00			Health Dir.	
44.	Social Service Delivery	Public health service and Management	Celebration of World Malaria Day, World AIDS Day, Mental Health Day, Child Health Promotion week and World Breastfeeding week	Metro wide				33,350.00			23,000.00	56,350.00			Health Dir.	
45.	Social Service Delivery	Public health service and Management	Monitoring of Public/Private health facilities	Metro wide							23,000.00	23,000.00			Health Dir.	
46.	Social Service Delivery	Public health service and Management	Formation of coordination committee for TB, HIV and Malaria programmes in the metropolis	Metro wide							34,500.00	34,500.00			Health Dir.	
47.	Social Service Delivery	Public health service and Management	Build Capacity of Pharmacy and Chemical sellers on Malaria testing and Treatment	Metro wide							4,600.00	4,600.00			Health Dir.	
48.	Social Service Delivery	Public health service and Management	DHIMS 2 Training and training on various registers and reporting forms and Data Validation	Metro wide							24,725.00	24,725.00			Health Dir.	
49.	Social Service Delivery	Public health service and Management	To carryout screening on Non – Communicable Diseases e.g. Hypertension, Diabetes, Breast and Prostate Cancers	Metro wide							23,000.00	23,000.00			Health Dir.	
50.	Social Service Delivery	Public health service and Management	School Health activities including NFSI & Weekly distribution of Iron Folate Tablets through the Girls Iron-Folate Tablets Supplementation programs – For girls in – school and out – of – school	Metro wide						11,500.00		11,500.00			Health Dir.	

51.	Social Service Delivery	Public health service and Management	Carryout TB testing in all health facilities i.e. public/private throughout the metropolis – sputum microscopy, x – ray	Metro wide						6,900.00	6,900.00			Health Dir.	
52.	Social Service Delivery	Public health service and Management	Supplementation of Iron and Folic Acid Tablets and nutrition counselling for pregnant women for controlling of anaemia	Metro wide					5,750.00		5,750.00			Health Dir.	
53.	Social Service Delivery	Public health service and Management	Carryout mop – up vaccination and Vitamin A supplementation for all children below 5 years	Metro wide					8,050.00		8,050.00			Health Dir.	
54.	Social Service Delivery	Public health service and Management	To acquire community-based operation posts for 5 urban CHPS to provide quality services	Metro wide										Health Dir.	
55.	Environmental and sanitation management	Environmental Protection and Waste Management	Medical screening, Sensitization and training of food handlers and school feeding caterers	Metro wide					83,488.00		83,488.00			Health Dir. Env. Health	
56.	Social Service Delivery	Public Health Service and Management	Organise 4No. HTS and sensitization at public gatherings organised in the Tema Metropolis in line with achieving the first 90 of the 90 – 90 – 90 Targets	Metro wide						18,000.00	18,000.00			MDPU	Health Dir.
57.	Social Service Delivery	Public Health Service and Management	Organise 1No. sensitization programme for HIV/AIDS peer groups in the Metropolis	Metro wide						6,000.00	6,000.00			MDPU	Health Dir.
58.	Social Service Delivery	Social Welfare Community and Development	Organise a programme on child prostitution and teenage pregnancy for 50 stakeholders	Metro wide						5,200.00	5,200.00			SWCD	Central Admin
59.	Social Service Delivery	Social Welfare Community and Development	Organise a program for 100 adults on social protection interventions for the aged, orphans and vulnerable children	Metro wide				7,500.00			7,500.00			SWCD	Central Admin
60.	Social Service Delivery	Social Welfare Community and Development	Sensitize 200 school children on child labour and its effects.	Metro wide					3,100.00		3,100.00			SWCD	Education , Health
61.	Social Delivery Service	Social Welfare Community and Development	Organise review meeting for relevant stakeholders on ISS	Metro wide						10,500.00	10,500.00			SWCD	Central Admin
62.	Social Delivery Service	Social Welfare Community and Development	Celebrate International Women’s Day	Tema Manhean						5,000.00	5,000.00			SWCD	Central Admin
63.	Social Service Delivery	Social Welfare Community and Development	Disbursement of LEAP cash transfers	Metro wide				272,221.40			272,221.40			SWCD	Central Admin, Finance

64.	Social Service Delivery	Social Welfare Community and Development	Provide support to Persons With Disability	Metro wide					181,500.00						181,500.00			SWCD	Finance
65.	Social Service Delivery	Social Welfare Community and Development	Organise Home Visits to sensitize 550 households on Child Sexual Abuse and related issues.	Metro wide							11,100.00				11,100.00			SWCD	Health
66.	Social Service Delivery	Social Welfare Community and Development	Organise Sensitisation for 13 Women's and Youth groups on Adolescent Protection and Related Issues.	Metro wide							4,000				4,000			SWCD	Central Admin., Health
67.	Social Delivery Service	Social Welfare Community and Development	Organise Sensitisation for 13 schools on Child online safety.	Metro wide							4,000				4,000			SWCD	Education
68.	Social Delivery Service	Social Welfare Community and Development	Organise Community Animation for 5 communities to shed light on Child Protection and Sexual and Gender Based Violence.	Metro wide							3,000				3,000			SWCD	Education, Health
69.	Social Delivery Service	Social Welfare Community and Development	Organise sensitization for 7 Child Welfare clinics to shed light on Child Protection and Sexual and Gender Based Violence.	Metro wide							2,900				2,900			SWCD	Education, Health
70.	Social Service Delivery	Social Welfare Community and Development	Monitor 20 Non – Profit Organizations (NPOs)	Metro wide						6,930					6,930			SWCD	Central Admin
71.	Social Service Delivery	Social Welfare Community and Development	Organise skills training program for 50 women in the metropolis.	Comm. 1					4,500.00						4,500.00			SWCD	BAC, Finance
72.	Social Service Delivery	Births and Death Registration Services	Training and development of staff, volunteers and personnel on data collection and client interrelationship	TMA						7,000.00					7,000.00			Births and Deaths	HR
73.	Social Service Delivery	Births and Death Registration Services	Births and Deaths outreach programmes (visiting hospitals, clinic, maternity homes and weighing centres)	TMA						10,000.00					10,000.00			Births and Deaths	Health Dir.
74.	Social Service Delivery	Births and Death Registration Services	Carry out educational programmes within the metropolis	Metro wide						10,000.00					10,000.00			Births and Deaths	ISD
75.	Social Service Delivery	Births and Death Registration Services	Organise door to door registration and mass registration exercise	Metro wide						25,000					25,000			Births and Deaths	Health Dir.
76.	Infrastructure and Delivery management	Physical and Spatial Planning Development	Provide support for Street Naming and Property Addressing project	Metro wide					-	120,000.00					120,000.00			PPD	Central Admin.

77.	Infrastructure and Delivery management	Physical and Spatial Planning Development	Organize 1 No. workshop on development control for development control task force team annually	Metro wide				-	25,000.00		25,000.00			PPD	Legal, Works Dept.
78.	Infrastructure and Delivery management	Physical and Spatial Planning Development	Organize sensitization on building standards and zoning regulations	Metro wide				-	50,000.00		50,000.00			PPD	Works Dept.
79.	Infrastructure and Delivery management	Public works services	Paving works at El – Paso lorry station	Comm. 1					500,000.00		500,000.00			Works Dept.	TCSM
80.	Infrastructure and Delivery management	Public works services	Construction of 1No.20 Market sheds in Comm.8 (Opposite Ottoyos) PPP	Comm. 8					50,000.00		50,000.00			Works Dept.	TCSM
81.	Infrastructure and Delivery management	Public works services	Renovation of recreational parks (Kwame Nkrumah Memorial Park, Coca cola park)	Metro wide					200,000.00		200,000.00			Works Dept.	
82.	Infrastructure and Delivery management	Public works services	Redevelopment (Construction of pavement) of the Tema Yam Market	Comm. 1				450,000.00			450,000.00			Works Dept.	Central Admin.
83.	Infrastructure and Delivery management	Public works services	Construction of school feeding kitchen						100,000.00		100,000.00			Works Dept.	Waste Mgt.
84.	Infrastructure and Delivery management	Public works services	Construction of 1No. 3 – Unit kindergarten block with washroom facilities at TMA No. 1 Day care at community 1	Comm. 1				500,000.00			500,000.00			Works Dept.	DoT.
85.	Infrastructure and Delivery management	Public works services	Construction of Police post at Bankuman and Fire stations	Metro wide				250,000.00			250,000.00			Works Dept.	Police, Fire Service.
86.	Infrastructure and Delivery management	Public works services	Refurbish and equip IT centre	TMA				320,000.00			320,000.00			Works Dept.	MIS
87.	Infrastructure and Delivery management	Public works services	Rehabilitation of Educations Directors Residence											Works Dept.	
88.	Infrastructure and Delivery management	Public works services	Completion of Animal Pound at Tema Industrial Area						100,000.00		100,000.00			Works Dept.	
89.	Infrastructure and Delivery management	Public works services	Provision and furnishing of a container for ART unit at Tema Manhean Polyclinic and Birth and Death registry at Tema General Hospital						200,000.00		200,000.00			Works Dept.	

90.	Infrastructure and Delivery management	Public works services	Construction of shed at TMA maternity and child health clinic						300,000.00		300,000.00		Works Dept.	
91.	Infrastructure and Delivery management	Public works services	Renovation of Manhean polyclinic	Tema Newtown					200,000.00		200,000.00		Works Dept.	
92.	Infrastructure Delivery and Management	Public works services	Fencing, provision of shed and furnishing of Dade Agbo CHPS compound	Tema Newtown					200,000.00		200,000.00		Works Dept.	
93.	Infrastructure Delivery and Management	Public works services	Renovation, paving and fencing of Tema East Sub – Metro office	Tema Newtown			100,000.00				100,000.00		Works Dept.	
94.	Infrastructure Delivery and Management	Public works services	Renovation of waste management office	Comm. 1					200,000.00		200,000.00		Works Dept.	
95.	Infrastructure and Delivery management	Public works services	Rehabilitation of TMA Day care center	Comm. 1					200,000.00		200,000.00		Works Dept.	
96.	Infrastructure Delivery and Management	Public works services	Construction of fence wall around Tema Newtown market	Tema Newtown					200,000.00		200,000.00		Works Dept.	
97.	Infrastructure Delivery and Management	Public works services	Refurbishment of skills training centre at Adjetye Ansah	Tema Newtown					50,000		50,000		Works Dept.	
98.	Infrastructure Delivery and Management	Public works services	Redevelopment (paving) of TMA No. 2 lorry station	Comm. 1			820,000.00				820,000.00		Works Dept.	
99.	Infrastructure Delivery and Management	Public works services	Completion of all stalled projects	Metro wide			400,000.00	600,000.00			1,000,000.00		Works Dept.	
100.	Infrastructure Delivery and Management	Public works services	Procure/Install/maintain street lights within the metropolis	Metro wide					100,000.00		100,000.00		Works Dept.	
101.	Infrastructure Delivery and Management	Public works services	Facilitate the construction of sea defence at sea light electoral area	Tema Newtown					50,000.00		50,000.00		Works Dept.	
102.	Infrastructure Delivery and Management	Public works services	Facilitate the development of haulage and truck parking terminal	Metro wide			-	25,000.00	-	25,000.00			DoT	Works Dept., DUR
103.	Infrastructure Delivery and Management	Public works services	Implement on – street parking interventions on selected corridors	Meridian Road, CBD			-	25,000.00	-	25,000.00			DoT	Central Adm.

104.	Infrastructure Delivery and Management	Transport and Traffic Management	Supervise the monitoring of operation of commercial towing of wrongfully parked vehicles	Metro wide					-	30,000.00	-	30,000.00		DoT	Central Adm.
105.	Infrastructure Delivery and Management	Transport and Traffic Management	Undertake traffic management measures to improve mobility around the CBD and traffic prone areas	Comm. 1					-	10,000.00	-	10,000.00		DoT	Central Adm.
106.	Infrastructure Delivery and Management	Transport and Traffic Management	Regulate the operations of Haulage Truck operators towards restoring sanity and improving revenue generation.	Metro wide					-	15,000.00	-	15,000.00		DoT	DUR, PPD
107.	Infrastructure and Delivery Management	Transport and Traffic Management	Decongest CBD for the development of pedestrian walk ways	CBD					-	20,000.00	-	20,000.00		DoT	DUR, PPD
108.	Infrastructure and Delivery Management	Transport and Traffic Management	Undertake routine maintenance of Terminals within the Metro	Metro wide				25,000.00	25,000.00		-	50,000.00		DoT	Works Dept. DUR
109.	Infrastructure and Delivery Management	Transport and Traffic Management	Facilitate the construction of Site 20 Bus terminal	Metro wide					-	15,000.00	-	15,000.00		DoT	Works Dept. DUR
110.	Infrastructure and Delivery Management	Transport and Traffic Management	Facilitate the redevelopment of Mankoadze Terminal	Comm.1				125,000.00	75,000.00		-	200,000.00		DoT	Works Dept. DUR
111.	Infrastructure and Delivery Management	Transport and Traffic Management	Carry out traffic and terminal management exercises to ensure safety within Tema Metropolis	Metro wide					-	20,000.00	-	10,000.00		DoT	Works Dept. DUR
112.	Infrastructure and Delivery Management	Transport and Traffic Management	Manage and update database on transport operations in the metropolis	Metro wide					-	18,000.00	-	18,000.00		DoT	Central Admin
113.	Infrastructure and Delivery Management	Transport and Traffic Management	Organise 2 No. meetings with operator entities on relevant public transport issues and Conduct Quarterly Monitoring Exercises within the Metropolis	Metro wide					-	17,000.00	-	17,000.00		DoT	Central Admin
114.	Infrastructure and Delivery Management	Transport and Traffic Management	Organise 1 No. refresher training for commercial drivers in Tema	Metro wide					-	10,000.00	-	10,000.00		DoT	NRSA
115.	Infrastructure and Delivery Management	Transport and Traffic Management	Facilitate the provision of 30 road signs and other road furniture at relevant points e.g. Speed humps, zebra crossings, etc.	Metro wide					-	33,000.00	-	33,000.00		DoT	DUR
116.	Infrastructure and Delivery Management	Transport and Traffic Management	Organize 2 No. Road Safety education programmes for drivers and pedestrians in the metropolis	Metro wide					-	17,000.00	-	17,000.00		DoT	NRSA

117.	Infrastructure and Delivery Management	Transport and Traffic Management	Digitize public transport routes in the metropolis	Metro wide					40,000.00		40,000.00			DoT	DUR
118.	Infrastructural Delivery and management	Road Management	Routine maintenance on selected roads	Metro wide				2,502,537.30			2,502,537.30			DUR	DoT
119.	Infrastructural Delivery and management	Urban Roads Management	Drainage works within Tema	Metro wide				1,201,788.36			1,201,788.36			DUR	Works Dept.
120.	Infrastructural Delivery and management	Urban Roads Management	Traffic management and safety within Tema metropolis	Metro wide				1,101,284.92			1,101,284.92			DUR	DoT.
121.	Infrastructural Delivery and management	Urban Roads Management	Surfacing of roads within the Metropolis	Metro wide				2,164,921.56			2,164,921.56			DUR	DoT.
122.	Infrastructural Delivery and management	Urban Roads Management	Support for District Road Improvement Programme (DRIP)	Metro wide					100,000.00		100,000.00			DUR	
123.	Infrastructural Delivery and management	Physical and Spatial Planning Development	Organize stakeholder consultations on the management and protection of reserved lands, green belts, parks and open spaces	Metro wide				-	5,000.00	-	5,000.00			Hort. Unit.	PPD
124.	Infrastructural Delivery and management	Physical and Spatial Planning Development	Tree planting along ceremonial streets and parks to act as wind break	Metro wide				-	2,000.00	-	2,000.00			Hort. Unit.	Agric. Dir.
125.	Infrastructural Delivery and management	Physical and Spatial Planning Development	Undertake a sensitization on Climate Change Project to engage pupils and youth on environment and sanitation cleanliness, disaster, risk reduction	Metro wide				-	2,500.00	-	2,500.00			Hort. Unit.	Agric. Dir., ISD, PR Unit
126.	Infrastructural Delivery and management	Physical and Spatial Planning Development	Re – afforestation collaboration with the private Organize sector and civil society	Metro wide				-	5,000.00	-	5,000.00			Hort. Unit.	MDPU, Agric Dir., Budget
127.	Infrastructural Delivery and management	Physical and Spatial Planning Development	Landscaping of part of Horticulture yard to serve as a Recreational Centre.	Metro wide					8,000.00		8,000.00			Hort. Unit.	IGF and Private Entity
128.	Infrastructural Delivery and management	Physical and Spatial Planning Development	Sale of flower seedlings along the road side to generate revenue	Metro wide					2,000.00		2,000.00			Hort. Unit.	Internal Audit and Budget
129.	Infrastructural Delivery and management	Physical and Spatial Planning Development	Grass cutting and Tree Pruning within the Metropolis	Metro wide					7,000.00		7,000.00			Hort. Unit.	Budget, MDPU, Finance

130.	Environmental and Sanitation Management	Environmental Protection and Waste Management	Control of nuisance and enforcement of standards through routine inspection of premises	Metro wide						238,030.00		238,030.00			Env. Health	Waste Mgt.
131.	Environmental and Sanitation Management	Environmental Protection and Waste Management	Control of stray animals by effecting arrest	Metro wide						130,054.00		130,054.00			Env. Health	
132.	Environmental and Sanitation Management	Environmental Protection and Waste Management	Disinfection and disinfestation of pest and vector control	Metro wide						59,016.00		59,016.00			Env. Health	
133.	Environmental and Sanitation Management	Environmental Protection and Waste Management	Disposal of the dead and cemetery management	Metro wide						44,690.00		44,690.00			Env. Health	
134.	Environmental and Sanitation Management	Environmental Protection and Waste Management	Control of industrial pollution (Noise, Air control, Liquid waste)	Metro wide						84,500.00		84,500.00			Env. Health	
135.	Environmental and Sanitation Management	Environmental Protection and Waste Management	Prosecution of sanitary offenders	Metro wide						10,780.00		10,780.00			Env. Health	
136.	Environmental and Sanitation Management	Environmental Protection and Waste Management	Environmental sanitation: Cleansing and monitoring of sanitation services						220,375.00			220,375.00			Env. Health	
137.	Environmental and Sanitation Management	Environmental Protection and Waste Management	Medical screening and certification of food handlers/vendors	Metro wide						100,088.00		100,088.00			Env. Health	
138.	Environmental and sanitation management	Environmental Protection and Waste Management	Organize quarterly clean – up exercises and ensure weekly collection of waste in the Metropolis	Metro wide					-	250,000.00	-	250,000.00			WMD	
139.	Environmental and sanitation management	Environmental Protection and Waste Management	Desilting pumping stations (1, 2, 3), renovation of pumping station 2 and Replacement of collapsed sewers and construction of damaged manholes (Maintenance of Sewer system)	Metro wide					-	10,900,000.00	-	10,900,000.00			WMD	

140.	Environmental and sanitation management	Environmental Protection and Waste Management	Carrying out regular construction and dredging desilting of drains and culverts in the Metropolis to allow free flow of water and reduce the impact of floods in the Metropolis (Old angel School, Anglican School – Apostolic)	Metro wide				1,000,000.00	5,700,000.00	-	6,500,000.00		WMD	
141.	Environmental and sanitation management	Environmental Protection and Waste Management	Procurement of 8 No. containers for waste collection	Metro wide				-	300,000.00	-	300,000.00		WMD	
142.	Environmental and sanitation management	Environmental Protection and Waste Management	Acquisition of land for the construction of 2 additional cells for extended landfill and waste – to – energy project and Prosecute encroachers of the landfill site	Metro wide					300,000.00		300,000.00		WMD	
143.	Environmental and sanitation management	Environmental Protection and Waste Management	Collection of data on sewer and solid waste	Metro wide					100,000.00		100,000.00		WMD	
144.	Environmental and sanitation management	Environmental Protection and Waste Management	Training of 12 staff (10 Environmental Health Officers, 1 Director and 1 HR) in sanitation management	Metro wide				-	220,000.00	-	220,000.00		WMD	
145.	Environmental and sanitation management	Environmental Protection and Waste Management	Education of people to stop indiscriminate dumping of liquid and solid waste (check Sensitization from other department)	Metro wide					200,000.00		200,000.00		WMD	
146.	Environmental and sanitation management	Environmental Protection and Waste Management	Increase household sewer coverage in Bankuman by connecting 20%	Metro wide					200,000.00		200,000.00		WMD	Env. Health Dept.
147.	Environmental and sanitation management	Environmental Protection and Waste Management	Provide Health screening for sewer workers	Metro wide					200,000.00		200,000.00		WMD	Health Directorate.
148.	Management and administration	General administration	Organise quarterly Sub – Metro Councillor’s Ordinary Meeting	TESM and TCSM					63,050.00		63,050.00		Central Admin.	TESM, TCSM
149.	Management and administration	General administration	Organise Quarterly Sub – committee Meetings (Finance and Administration and Development and Service) and stakeholders meetings	TESM and TCSM					51,840.00		51,840.00		Central Admin.	TESM, TCSM

150.	Management and administration	General administration	Organise Bi – monthly clean up exercises	TESM and TCSM					65,000.00		65,000.00			Central Admin	TESM, TCSM
151.	Management and administration	General administration	Organise Quarterly training for sub – metro staff and revenue collectors	TESM and TCSM					70,000.00		70,000.00			Central Admin	TESM, TCSM
152.	Management and administration	Planning and Coordination	Procure/Install/maintain street lights within the metropolis	TESM and TCSM			500,000.00		714,000.00		1,214,000.00			Central Admin	TESM, TCSM
153.	Management and administration	General Administration	Organise public sensitization programmes within the Metro	TESM and TCSM					17,000.00		17,000.00			Central Admin	TESM, TCSM
154.	Management and administration	General Administration	Organise inauguration of Tema Central Sub – Metro council	TCSM					14,000.00		14,000.00			Central Admin	TCSM
155.	Management and administration	General Administration	Organize General Assembly meetings, Authority Committee meetings and General Management meetings	TMA					263,410.00		263,410.00			Central Admin	TCSM
156.	Management and administration	General Administration	Organize Metropolitan Security Council meetings, 2 No. Biannual meetings and meetings of the Sub Committees	TMA					556,950.00		556,950.00			Central Admin	TCSM
157.	Management and administration	General Administration	Organization of National Celebrations (Independence Day, Farmers day, workers day)	TMA					750,000.00		750,000.00			Central Admin	
158.	Management and administration	General Administration	Organize Metro Health Management Committee, Metro. Sports Committee, Audit Committee and PRCC meetings	TMA					127,670.00		127,670.00			Central Admin	TCSM
159.	Management and administration	General Administration	Organise training for selected staff on smart workplace, client management system and server management						68,760.00		68,760.00			MIS	HR DEPT.
160.	Management and administration	Finance and Audit	Organise audit on cash management, governance, administration, performance and sub-structures; follow up on audit reports	TMA					374,640.00		374,640.00			Internal audit	Finance. Central Admin.
161.	Management and administration	Budget and Rating	Organize Fee- Fixing Consultative meetings with recognized Rate Payers						73,700.00		73,700.00			Budget and Rating	
162.	Management and administration	Budget and Rating	Gazetting of the 2025 Fee- Fixing and Rate Imposition						40,000.00		40,000.00			Budget and Rating	

163.	Management and administration	Budget and Rating	Organize Training Program for the Members of the Budget Committee on the Preparation of Programme Based Budget					18,240.00		18,240.00			Budget and Rating	
164.	Management and administration	Budget and Rating	Organize 2026 Departmental Budget Hearing by August 2025					30,360.00		30,360.00			Budget and Rating	
165.	Management and administration	Budget and Rating	Organize Quarterly Budget Committee Meetings, Revenue Mobilization Sub – Committee meetings, Local Economic Development meetings					93,920.00		93,920.00			Budget and Rating	
166.	Management and administration	Budget and Rating	Review 2025 Budget and prepare and disseminate 2026 composite budget					126,690.00		126,690.00			Budget and Rating	
167.	Management and administration	Budget and Rating	Review 2025, prepare and implement 2026 Revenue Improvement Action Plan					11,900.00		11,900.00			Budget and Rating	
168.	Management and administration	Budget and Rating	Preparation and Submission of the Quarterly Budget Committee Report										Budget and Rating	
169.	Management and administration	Budget and Rating	Organize 2025 Composite Budget Implementation, Monitoring & Evaluation				7,700.00	7,500.00		15,200.00			Budget and Rating	
170.	Management and administration	Budget and Rating	Update data on properties and businesses					20,000.00		20,000.00			Budget and Rating	
171.	Environment and sanitation	Environment Protection and Waste Management	Sensitize and create public awareness on Disaster Risk Reduction (DRR) in 12 communities and 8 markets (fire, diseases, epidemics, flood etc.	Metro wide				80,000.00					NADMO	GES, GNFS, GHS, NAS
172.	Environment and sanitation	Environment Protection and Waste Management	Organize educational programmes in 16 schools (JHS AND SHS) on Disaster Prevention and Risk Reduction	Metro wide				96,000.00		96,000.00			NADMO	ISD
173.	Environment and sanitation	Environment Protection and Waste Management	Organize Public Awareness and Early Flood Warning Sensitization in disaster prone area	Metro wide				433,000		433,000			NADMO	PR Unit, Works Dept., Central Admin.
174.	Social Service Delivery	Environmental Protection and Waste Management	Identify and Monitor hazard and risk activities to reduce impact of climate change	Metro wide				30,000		30,000			NADMO	PR Unit

175.	Social Service Delivery	Environmental Protection and Waste Management	Provide training for 60 disaster volunteers on basic disaster management and rescue operation.	Metro wide						30,000		30,000			NADMO	HR
176.	Management and administration	NADMO/Environment Health	Sensitization training on disaster management and risk reduction	Metro wide						476,000		476,000			NADMO	TCSM, TESM
177.	Social Service Delivery	NADMO and TMA Staff	Provide training for TMA and NADMO staff on occupational health and workplace safety	Metro wide						42,000		42,000			NADMO	NADMO
178.	Management and administration	Planning and Coordination	Procurement of 1No. Motorbike, 3No. Double Cabin Pickups and 1no. Minivan	TMA						1,500,000.00		1,500,000.00			Central Admin.	Proc. Unit.
179.	Management and administration	Planning and Coordination	Procure general goods (office furniture, equipment, stationery, petty tools, uniform and protective clothing, etc.) and services	TMA						1,951,000.00		1,951,000.00			Central Admin	Proc. Unit.
180.	Management and administration	Planning and Coordination	Monitor School Feeding operations in the metropolis	Metro wide						10,000.00		10,000.00			MDPU	Central Admin
181.	Management and administration	Planning and Coordination	Organise quarterly MPCU meetings	TMA						127,100.00		127,100.00			MDPU	Central Admin
182.	Management and administration	Planning and Coordination	Mid – year Review of 2025 AAP, , prepare 2025 Quarterly progress reports and 2024 AAP	TMA						50,000.00		50,000.00			MDPU	Central Admin
183.	Management and administration	Planning and Coordination	Prepare 2026 – 2029 Medium – Term Development Plan												MDPU	Central Admin
184.	Management and administration	Planning and Coordination	Organize MIC meetings (GSFP and 1D1F), 4No. MAC meetings and Marine Pollution Technical Committee meeting	TMA						51,620.00		51,620.00			MDPU	Central Admin
185.	Management and administration	Planning and Coordination	Organize 24 site inspections for physical projects and Organize 12 Monitoring and Evaluation assignments	TMA						169,920.00		169,920.00			MDPU	Central Admin
186.	Management and administration	Planning and Coordination	Coordination of PMI – WILL project	TMA						13,290.00		13,290.00			MDPU	Central Admin
187.	Management and administration	Revenue/Task Force /Admin	Development and management of revenue mobilization software	TMA						200,000.00		200,000.00			Finance	

188.	Management and administration	Human Resource Management	Conduct training for at least 40 Revenue Officers on revenue mobilization	TMA					250,000.00		250,000.00		HR Dept.	Finance
189.	Management and administration	Human Resource Management	Compilation of employees compensation (Salaries, benefit and allowances IGF and GOG)	TMA				10,118,113.84	5,683,586.7		15,801,700.58		HR	Central Admin
190.	Management and administration	Human Resource Management	Prepare Training Needs Assessment for 2025 and develop the capacity of staff and Assembly members						20,000.00		20,000.00		HR	Central Admin
191.	Management and administration	Human Resource Management	Co-ordinate the Implementation of Performance Management System/Staff Appraisal.						10,000.00		10,000.00		HR	Central Admin
192.	Management and administration	Human Resource Management	Review and Update of Nominal and Pay Rolls and Update of Staff Establishment						10,000.00		10,000.00		HR	Central Admin
193.	Management and administration	Human Resource Management	Input/Update Human Resource Management Information System (HRMIS)	TMA					10,000.00		10,000.00		HR	Central Admin
194.	Management and administration	Human Resource Management	Undertake staff Audit and Monitoring	TMA					20,000.00		20,000.00		HR/Audit	Central Admin
195.	Management and administration	Human Resource Management	Conduct training for at least 40 Revenue Officers on revenue mobilization	TMA					250,000.00		250,000.00		HR Dept.	TESM, TCSM
196.	Management and Administration	Legal Service	Prosecution of revenue defaulters	TMA					75,000.00		75,000.00		Legal Dept.	Finance
197.	Management and Administration	Legal Service	Form a dedicated task force for enforce sanitation bye – laws	TMA					30,000.00		30,000.00		Legal Dept.	WMD, Env. Health,
198.	Management and Administration	Legal Service	Training of churches on marriage registration procedure	TMA					26,000.00		26,000.00		Legal Dept.	Marriage Unit
199.	Management and Administration	Legal Service	Training of metro guards of bye laws of TMA	TMA					3,660.00		3,660.00		Legal Dept.	HR
200.	Management and administration	General Administration	Conduct public announcement and Sensitize the general public on revenue mobilization, Enforcement of Development	Metro wide					4,400.00		4,400.00		ISD	PR Unit, NCCE

			Permit, Right to information act, local bye – laws									
201.	Management and administration	General Administration	Organize Community Action Programs (Town Hall Meeting)	Metro wide				160,160.00		160,160.00		P/R Unit Central Admin, MDPU
202.	Management and administration	General Administration	Improve stakeholder involvement through the regular update of official website, radio discussions and feedback ('Time With TMA' at Obonu FM), media briefing/ press releases, etc.	Metro wide				66,600.00		66,600.00		P/R Unit MDPU, ISD, Central Admin
203.	Management and administration	General Administration	Production of promotional documentary, newsletter and other educational materials on the Assembly's activities. (Documentary to be shown via Mobile Cinema Van throughout the Metropolis)	Metro wide				297,500.00		297,500.00		P/R Unit MDPU, NCCE, Tourism
204.	Management and administration	General Administration	Strengthen Sister – city relationship	Metro wide				70,000.00		70,000.00		P/R Unit Central Admin

TOTAL COST OF AAP – 61,988,900.12